

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

AGENDA ITEM NUMBER: 2A

AGENDA ITEM SUBJECT: MEETING MINUTES

DATE: October 18, 2018 at 9:30AM

Big Brothers Big Sisters of Miami Dade

Miami, FL 33126

SFWIB MEMBERS IN ATTENDANCE

- 1. Bridges, Jeff SFWIB Chairman
- 2. Perez, Andre, Vice Chairman
- 3. Brecheisen Bruce
- 4. Brown, Clarence
- 5. Chi, Joe
- 6. Clayton, Lovey
- 7. del Valle, Juan- Carlos
- 8. Ferradaz, Gilda
- 9. Garza, Maria
- 10. Gazitua, Luis
- 11. Gibson, Charles
- 12. Lampon, Brenda
- 13. Ludwig, Philipp
- 14. Manrique, Carlos
- 15. Piedra, Obdulio
- 16. Russo, Monica
- 17. Thurman, Karen
- 18. Wensveen, John
- 19. West, Alvin

SFWIB MEMBERS NOT IN ATTENDANCE

- 14. Adrover, Bernardo
- 15. Datorre, Roberto
- 16. Davis-Raiford, Lucia
- 17. Diggs, Bill
- 18. Huston, Albert
- 19. Jordan, Barbara
- 20. Maxwell, Michelle
- 21. Regueiro, Maria C.
- 22. Rod, Denis
- 23. Roth, Thomas
- 24. Scott, Kenneth

SFW STAFF

Beasley, Rick Almonte, Ivan Anderson, Frances Azor, Christine Gilbert, David Gomez, Maria

Jean-Baptiste, Antoinette

Kavehersi, Cheri Perrin, Yian

Smith, Marian Smith, Robert

Assistant County Attorney (s)

Shanika Graves - Miami-Dade County Attorney's office – SFWIB's Legal Counsel Page 3 **OTHER ATTENDEES** Brito, Hilma – Rescare, Inc. Lopez, Sonia – Cuban National Council, Inc. Buitez, Jessica – Cuban American National Menendez, Jessy – Community Coalition, Inc. Council. Inc. Mitchell, Carlena – *Miami-Dade County Public* Cooper, Jaime – New Horizons, Inc. Schools Perez, Baroto, Connie – Youth Co-Op, Inc. Cordon, Mayelin – *Community Coalition, Inc.* Rodriguez, Maria – Youth Co-Op, Inc. Felipe, Daniel – *Cuban National Council, Inc.* (CNC) Somellien, Ana – Adults Mankind Organization, Inc. Flores, Oscar – Compu-MED Vocational Career Center Galao, Rosaida – Cuban American National Council. Inc.

Agenda items are displayed in the order in which they were discussed.

DRAFT

1. Call to Order and Introductions

SFWIB Chairman Jeff Bridges called the meeting to order at 9:24am asked all those present introduce themselves and noted that a quorum had not been achieved.

2A. Approval of Meeting Minutes –SFWIB Meeting – February 15, 2018, April 19, 2018 and June 21, 2018

Ms. Monica Russo moved the approval of February 15, 2018, April 19, 2018 and June 21, 2018. Motion seconded by Ms. Maria Garza; Motion Passed Unanimously

3: Chairman's Report

Deferred

4. Executive Director's Report

Chairman Bridges introduced the item and Executive Director Rick Beasley presented his report. Each member received a copy. The report contained information on the following:

• General Audit Report Update

No further questions or comments.

- 6. Ratification Agenda Items
- 6A. Ratification of the Approval to Allocate Funds for the City of Miami Gardens Summer Youth Employment Program
- 6B. Ratification of the Approval to Allocate Funds for the City of Homestead Summer Youth Employment Program
- 6C. Ratification of the Approval to Allocate funds to extend the National Emergency Grant Program
- 6D. Ratification of the Approval to Allocate Funds for the National Flight Academy
- 6E. Ratification of the Approval to Deobligate National Emergency Grant Funds
- 6F. Ratification as to Approval to Allocate Funds to Monroe County for an Employed Worker Training Initiative
- 6G. Ratification of the Approval to Allocate Funds for the Stanley G. Tate Florida Prepaid College Foundation, Inc.
- 6H. Ratification as to Approval of the 2018-19 Budget
- 6I. Ratification as to Approval to Accept Additional State of Florida Department of Economic Opportunity Workforce Funding
- 6K. Ratification as to Approval of SFWIB to Provide Direct Employment and Training Services
- 6L. Ratification as to Approval to Accept Additional National Emergency Grant Funds
- 6M. Ratification as to Approval to Allocate Funds for the Miami Dade Pre-Apprenticeship Internship Program
- 6N. Ratification as to Approval to Allocate Funds for the TechHire Internship Program
- 6O. Ratification s to Approval to Allocate Funds for the CareerSource South Florida TechHire Summer Bootcamp Stipend
- 6P. Ratification as to Approval of a New Training Provider and Program and a New Program for an Existing Training Provider
- 6R. Ratification as to Approval to Renew Existing Workforce Services Contract for Program Year 2018-19
- 6S. Ratification as to Approval to Renew Existing Youth Services Contract for Year 2018-19

Chairman Bridges noted into record the approval of item numbers 6A to 6S (Bifurcate 6J & 6Q).

<u>Vice-Chairman Andy Perez moved the approval of item numbers as noted by Chairman Bridges</u> (6A to 6S (bifurcate 6J and 6Q). Motion seconded by Ms. Karen Thurman: **Motion**Passed Unanimously

6J. Ratification as to Approval to Allocate Funds for the Pre-Apprenticeship Internship Program

Chairman Bridges introduced the item.

Mr. Luis Gazitua moved the approval to allocate funds for the pre-apprenticeship internship program. Motion seconded by Karen Thurman: Motion Passed Unanimously

[Dr. John Wensveen stepped out of the meeting room]

6Q. Ratification as to Approval to Allocate Funds to Miami-Dade College for Culinary and Hospitality Certification Training

Chairman Bridges introduced the item.

<u>Vice-Chairman Andy Perez moved the approval to allocate funds to Miami-Dade College</u> for a <u>culinary and hospitality certification training. Motion seconded by Ms. Karen Thurman; **Motion Passed Unanimously**</u>

[Dr. John Wensveen returned]

- 7. June21, 2018 Meeting Approval Items
- 7.A. Recommendation as to Approval to Accept Wagner-Peyser Cooperative Outreach Program Funds
- 7B. Recommendation as to Approval to Accept Additional Veteran Funds
- 7C. Recommendation as to Approval of Revisions to the Individual Training Account Policy
- 7d. Recommendation as to Approval of the 2016-2017 SFWIB Strategic Plan
- 7e. Recommendation as to Approval to Release a Request for Proposal for the Selection of Refugee Service Providers

Chairman Bridges introduced the item.

Ms. Karen Thurman moved the approval of the 2016-2010 SFWIB Strategic Plan. Motion seconded by Ms. Monica Russo; **Motion Passed Unanimously**

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[Vice-Chairman Andy Perez stepped out of the meeting room]

[Dr. Wensveen stepped out of the meeting room]

7F. Recommendation as to Approval of Related Party Training Vendor Agreements

Chairman Bridges introduced the item.

Mr. Obdulio Piedra introduced the item. Motion seconded by Mr. Luis Gazitua; **Motion Passed unanimously**

[Vice-Chairman Andy Perez returned]

[Dr. Wensveen returned]

8A. Information - Financial Report - June 2018

Chairman Bridges introduced the item and Mr. Beasley further presented.

Revenues:

No revenue adjustments

Expenses:

The Youth Services category had a net increase of \$51, 224. This consisted of transfers from the Unallocated Costs category of (\$36,659) and Training & Support Services for (\$14,565).

Explanation of Significant Variances:

- 1. Revenues 68.4% versus 100%
- 2. Adult Services 62.1% versus 100%
- 3. Refugee Services 73.8% versus 100%
- 4. Training and Support Services 51.9% versus 100%
- 5. Programs & Contracts 61.2% versus 100%

No further questions or discussions.

8B. Recommendation as to Approval to Update the Accounting Policies Procedures

Chairman Bridges introduced the item and FEC Chairman Charles Gibson further presented. He noted although a quorum of members had not been achieved, the item had been fully reviewed and discussed whereby a consensus recommended the approval of the item.

Chairman Bridges provided further details on what had been discussed.

<u>Vice-Chairman Andy Perez moved the approval to update the accounting policies procedures.</u>
Motion seconded by Ms. Maria Garza; **Motion Passed Unanimously**

8C. Recommendation as to Approval to Accept Additional State of Florida Department of Economic Opportunity Workforce Funding

Chairman Bridges introduced the item and Mr. Charles Gibson further presented.

Mr. Clarence Brown moved the approval to accept additional State of Florida Department of Economic Opportunity Workforce Funding. Motion seconded by Mr. Juan Carlos del Valle; **Motion Passed Unanimously**

[Mr. Carlos Manrique stepped out of the meeting room]

8D. Recommendation as to Approval to Allocate Funds to Miami-Dade County Public Schools for Commercial Food and Culinary Arts Training

Chairman Bridges introduced the item. FEC Chairman Gibson further presented.

Mr. Juan Carlos del Valle moved the approval to allocate funds to Miami-Dade County Public Schools Commercial Food and Culinary Arts Training. Motion seconded by Mr. Luis Gazitua; Motion Passed Unanimously

[Ms. Maria Garza stepped out of the meeting room]

8E: Recommendation as to Approval to Allocate Funds to Miami Dade County Public Schools for construction Technology and Private Security Officer Training

Chairman Bridges introduced the item. FEC Chairman Gibson further presented.

Mr. Juan Carlos del Valle moved the approval to allocate funds to Miami-Dade County Public Schools for Construction Technology and Private security Officers training. Ms.Monica Russo

seconded; Motion Passed Unanimously Mr. Carlos Manrique returned to the meeting room] [Ms. Maria Garza returned to the meeting room]

8F: Recommendation as to Approval to Allocate Funding to the Early Learning Coalition (ELC) of Miami-Dade/ Monroe, Inc.

Chairman Bridges introduced the item and FEC Chairman Gibson further presented.

Mr. Andy Perez moved the approval to allocate funding to the Early Learning Coalition of Miami-Dade/Monroe, Inc. Motion seconded by Ms. Monica Russo; **Motion Passed** Unanimously

9: Global Talent Competitiveness Council

9A. Recommendation as to Approval to Allocate Funds for Miami Community Ventures Pilot

Chairman Gibson introduced the item and Ms. Gilda Ferradaz further presented. Mr. Beasley provided further details.

Mr. Philipp Ludwig moved the approval to allocate funds for Miami Community Ventures Pilot. Motion seconded by Mr. Charles Gibson; Motion Passed Unanimously

[Mr. Carlos Manrique stepped out of the meeting room]

9. Global Talent and Competitiveness Council

9B: Recommendation as to Approval Allocate Funds for the Pre-Apprenticeship Career and Technical Training Program

Chairman Bridges introduced the item and GTC Chairwoman Gilda Ferradaz presented and read the item into record.

[Mr. Alvin West arrived]

Ms. Maria Garza moved the approval to allocate funds for the pre-apprenticeship career and technical training program. Motion seconded by Mr. Luis Gazitua; Further Discussion(s):

Mr. Gibson requested additional details and Mr. Beasley explained.

Mr. Gibson requested information on schools that participated and Mr. Beasley noted the following senior high schools:

- Homestead
- Coral Gables
- Miami Edison
- Carol City

Mr. Gibson additionally inquired about the duration of the program and Mr. Beasley provided details.

[Mr. Carlos Manrique returned to the meeting room]

9C: Recommendation as to Approval to Allocate Funds for the Take Stock in Children\ Scholarship Program

Chairman Bridges introduced the item and GTC Chairwoman Ferradaz further presented.

Mr. Clarence Brown moved the approval to allocate funds for the Take Stock in Children Scholarship Program. Motion seconded by Mr. Luis Gazitua; Motion Passed Unanimously

9D: Recommendation as to Approval of a New Training Provider and Program Chairman Bridges introduced the item and GTC Chairwoman Ferradaz further

Chairman Bridges introduced the item and GTC Chairwoman Ferradaz further presented.

Ms. Maria Garza moved the approval of a New Training Provider and Program. Motion seconded by Ms. Monica Russo; **Motion Passed Unanimously**

[Vice Chairman Andy Perez stepped out of the meeting room]

9E: Recommendation as to Approval of a TechHire Summer Boot Camp Training Providers

Chairman Bridges introduced the item and GTC Chairwoman Ferradaz further presented.

Mr. Clarence Brown moved the approval of a TechHire Summer Boot Camp Training Providers. Motion seconded by Ms. Monica Russo; **Motion Passed Unanimously**

9F: Recommendation as to Approval of Miami Dade College Apprenticeship Program-GNJ

Chairman Bridges introduced the item and GTC Chairwoman Ferradaz further presented.

Ms. Karen Thurman moved the approval of Miami Dade College Apprenticeship Program- GNJ. Motion seconded by Mr. Philipp Lugwig; Motion Passed Unanimously

[Dr. Wensveen returned to the meeting room]

9G: Recommendation as to Approval of Miami Dade College Apprenticeship Program-GNJ

Chairman Bridges introduced he item and Chairwoman Gilda Ferradaz further presented.

Mr. Clarence Brown moved the approval of Miami Dade College Apprenticeship Program –GNJ. Motion seconded by Mr. Clarence Brown; Motion Passed Unanimously

9H: Recommendation as to Approval to Allocate Funds for the Florida Keys Community College Career Pathways Reentry Training Program

Chairman Bridges introduced the item and Chairwoman Ferradaz further presented.

Mr. Philipp Ludwig moved the approval to allocate funds for the Florida Keys Community College Career Pathways Reentry Training Program. Motion seconded by Mr. del Valle; Further Discussion(s):

9I: Recommendation as to Approval to Allocate Funds for the Miami-Dade County Academic Year Internship Program

Chairman Bridges introduced the item and Chairwoman Ferradaz further presented.

Mr. Clarence Brown moved the approval to allocate funds for the Miami-Dade County Academic Year Internship Program. Motion seconded by Mr. Luis Gazitua; **Motion** Passed Unanimously

10. Performance Council

10.a. Information – Refugee Employment and Training Program Performance Overview Chairman Bridges introduced the item and Performance Council Chairwoman Maria Garza further presented. SFWIB Adults Program Manager David Gilbert further presented.

No further questions or discussions.

10.b. Information - Workforce Services Balanced Scorecard Report Update

Chairman Bridges introduced the item and Mr. Gilbert further presented.

Mr. Piedra inquired about economy placements and Mr. Beasley provided details

on current trends of a "Gig Economy" and how it is defined by the State of Florida and Federal Government.

Mr. Smith provided details on alternative employment.

Ms. Thurman shared her feedback regarding the expansion of alternative employment in the hospitality industry, specifically within her organization.

There was continued discussion.

Chairman Bridges asked who is best to define a "Gig Economy" and Mr. Piedra responded the millennials.

Adult Programs Supervisor Robert Smith defined by the U.S Department of Labor's term "Gig Economy" as anyone who accepts contract employment through a mobile app or online platform (no bricks and mortar employment).

There was continued discussion.

Mr. Piedra shared with the Board about an individual who made \$100,000 annually through employment with instacart (groceries delivery from local stores).

Mr. Beasley shared how a gig economy works.

Chairman Bridges shared his concerns as well.

- 10.c. Information Hard=-to-Serve Placement Report Update
- 10.d. Information Consumer Report Card
- 10.e. Information Youth Partners Regional Performance

Chairman Bridges introduced the item and Mr. Gilbert further presented.

Chairwoman Garza and Ms. Thurman shared what had been discussed at today's (8-16-18) Committee meeting.

4.A. National Flight Academy Presentation

Chairman Bridges introduced the item and Mr. Beasley further presented. He later introduced representatives of Mexican American Council Mr. Garza who appeared before the Board and presented along with other participants that shared their personal stories.

Chairman Bridges thanked the members of the Board and thanked the presenters.

Ms. Garza shared with the Board the purpose for sharing their personal stories.

Mr. Michael Finney of Miami-Dade Beacon Council appeared before the Board and presented on Miami Community Ventures.

Mr. Beasley shared his feedback.

Chairman Bridges also shared his feedback and his appreciation of a representative from the Beacon Council for being present at today's SFWIB meeting.

Vice-Chairman Perez inquired about areas designated as opportunity zones.

Mr. Finney provided an update and shared that Sheri Colas-Gervais is the person spearheading this initiative on behalf of the Beacon Council.

Ms. Thurman briefly shared her concerns.

Mr. Beasley shared his concerns.

No further questions or discussions.

Items Deferred:

4B. Legislative Update

3. Information - Chairman's Report

There being no further business to come before the Board, meeting adjourned at 10:31am.